



ENGAINES PRIMARY SCHOOL AND NURSERY

Headteacher: Mr Chris Joy

Confident

Happy

Empathetic

Resilient

Inquisitive

Supportive

Honest

10th June 2022

Dear all,

Wow- what an amazing first week I have had as Headteacher. I have truly felt the CHERISH values throughout the week from all fronts. The children have been incredible. They have made me smile at every opportunity. The staff and parents have also made me feel at home in a very short space of time. Thank you.

There is much to do at school and I am looking forward to improving and developing key aspects for the benefit of our children. This is best done with the support of all involved and effective communication is crucial. I am looking to enhance the school's communication with you all at home and want EVERY parent to connect to class dojo as a key driver in our improved offer. We will be sharing some of the great learning from the classrooms in the class story function, celebrating the success of the children through weekly newsletters and use class dojo for our newly developed team points system. I want to reboot a sense of renewed pride in children's learning and rewarding their efforts. Those that try hard, need to know we are thankful and appreciate them; often some children get missed in my experience and can be left feeling left out, and I don't want that! I will be monitoring the class dojo team points and ensuring staff are fair, proportionate and acknowledge when children do put the effort in, show a CHERISH value and achieve with their learning. The children know this and are already telling me they have a team point for this and that and are happy to share why they have been rewarded.

School will be using dojo for all staff letters and we can upload quickly and effectively now. The office staff have had their staff training and know more about than me already! We want to keep you in the loop, involved and abreast of changes at every opportunity.

I am keen to have a focus on improving the learning times in their classrooms and have looked at how we can improve how children start the school day. I want to ensure the start is quicker, more impactful, and intentional. To achieve this, we will be modifying the way children start the school day. . **Gates will open at 8.40am as they currently do, but we will allow the children to get into their lines outside between 8.40 and 8.50am.** This will also give you as parents time to talk to staff outside at the start of the day and pass on any key messages you might have.

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A whistle or bell will be blown at 8.50am and the children will go in together as one to start their learning activities. The school gates will remain open until 9.00am as per the current system. The key driver to this change is the children. Some are sitting and waiting for more children to come in to start their learning until 9.00am and can become agitated and not as settled as I would like. We need to improve this start to the day as it is vital for them to make a positive and bright start to a school day.

I look forward to sharing the improvements we will be making over the coming weeks, terms and years,

Have a lovely weekend,

Mr Joy



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